



Slavery and Human Trafficking Transparency Statement 2017

This statement applies to Worldpay Group plc and its group companies. It is made pursuant to Section 54 of the Modern Slavery Act and sets out Worldpay's approach to dealing with the potential risk of human slavery and trafficking (as defined in the Act) occurring within Worldpay's supply chains or any parts of its business.

Worldpay is a global leader in payments processing technology and solutions for our merchant customers. We operate reliable and secure proprietary technology platforms that enable merchants to accept a vast array of payment types, across multiple channels, anywhere in the world.

Worldpay has been a pioneer in card payments, multi-currency processing, online payments and contactless, and is aiming to lead the way in expanding global reach, data analytics and optimisation, and the emerging field of integrated payments.

On a typical day, we process c.41 million mobile, online and in-store transactions – that's about 470 a second. In 2016 we handled 14.9 billion transactions, with a total transaction value of £451.1 billion and an average transaction value of £30.30. We serve around 400,000 merchants in 126 currencies across 146 countries, offering over 300 payment methods. We are the leader in payments in the UK, where we process approximately 42% of all transactions.

Our solutions are delivered by approximately 5,200 colleagues from our corporate headquarters in London and 25 offices in 11 countries around the world. The majority of our colleagues are located in the UK, the US, India and Canada but we are also present in Brazil, Mexico, Argentina, Japan, China, Sweden, the Netherlands and Singapore.

Based on the nature of our services, the businesses within the group have relatively straightforward supply chains, with the vast majority of our products and services being technology related and sourced from suppliers within the UK or the US. As such, we believe that the risk of slavery and human trafficking issues in our supply chains is low. We have adopted a risk based approach to the review of our supply chain, but we recognise the importance of reviewing this approach to ensure compliance with legal requirements.

Worldpay is strongly opposed to slavery and human trafficking and we will not knowingly support or do business with any organisation that is involved in either. This commitment is underpinned by our Supplier Management Policy and our approach to procurement and supplier management activities generally, which require our businesses to undertake due diligence upon the suppliers whom we engage. Our approach is supported by other of our corporate policies including our Whistleblowing Policy (concerns arising under which would be raised to the Group Risk Committee), Anti Bribery and Corruption Policy, Conflicts of Interest Policy, and multiple sector policies covering the customer areas to whom we provide services.

In addition, whilst we do not have, or consider that we need, a formal human rights policy, our employee policies are consistent with human rights principles and applicable human rights legislation in the countries in which we are located, covering matters such as Health and Safety, Training and Competence, Remuneration and Internal Vetting; many of our colleagues are also members of the union Unite. In addition, we employ a dedicated full time Corporate Social Responsibility specialist to develop and enhance our CSR activity, and who was appointed in response to feedback from our

regular colleague engagement surveys – just one of the ways in which colleagues drive a caring culture.

As part of our approach to supply chain management we currently, and will continue to:

- Include in our standard terms and conditions reference to compliance with the Modern Slavery Act and an obligation on suppliers to sign up to our Supplier Code of Conduct. This code includes statements that we will respect all internationally proclaimed human rights, that we won't engage in or support child labour, and that we will employ only workers who meet the minimum legal age requirement for their country
- When contracting on third party supplier terms, seek to include contract clauses relating to modern slavery and human trafficking in our terms with third parties for the supply of goods and services, and where possible, require suppliers to sign up to our Supplier Code of Conduct
- Maintain lists of those signed copies of the code
- Build relationships with reputable suppliers
- Conduct security site visits of many of our supplier sites

This statement was approved by the Board of Directors of Worldpay on 9 May 2017 and will be reviewed annually. It is available on our website at: www.worldpay.com



Philip Jansen, Chief Executive Officer